

# IDEM'S TRANSITION

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# Goal

- Increase the personal Income of all Hoosiers from the current \$0.88/\$1.00 of the national average to at least \$1.00/\$1.00 of the national average while maintaining and improving Indiana's Environmental Quality.

# How is Personal Income Linked to Environmental Improvement?

- Maslow's Pyramid reminds us that people meet their basic needs for food, shelter, and security before addressing other needs.
- In most of Indiana, personal autos for transportation are a basic need.
- People with lower incomes can often only afford older more polluting automobiles, which contribute more than their share to our transportation related air quality issues.



# Income and the Environment?

- People with more income typically purchase newer cars that pollute less.
- Similarly, newer industrial processes have less waste (more product per unit of input).
- Waste typically becomes pollution.
- Financially successful industries typically are able to purchase these newer processes that pollute less.



# Income and the Environment?

- Businesses that are struggling financially still must pay their workers and their suppliers. One of the few places to reduce is maintenance.
- At some point, deferred maintenance leads to reduced equipment availability and increased pollution.



# Income and the Environment?

- People and Businesses who have met their basic needs look past their own needs to the greater good including the general quality of life.
- Pursuit of improved quality of life includes support for better environmental quality.



# How Will IDEM Help Increase Personal Income?

- Clear, predictable, and speedy decisions.
- Clear regulations.
- Assistance first, enforcement second.
- Timely resolution of enforcement Actions.
- Every regulated entity will have current valid permits without unnecessary requirements.

# Commissioner's Actions to Date

- Held Agency Wide Meeting with Governor Daniels to announce the new direction and answer questions.
- Met with all Branch Chiefs and other Agency Leaders to reiterate the message of change and answer questions.
- Removed most of the existing management to both facilitate and signal change.

# Commissioner's Actions to Date

- Directly delegated authority and responsibility to Branch Chiefs with direction to do their jobs while considering economic development.
- Asking people to first go to the staff responsible for the issue and let the staff do the right thing.

# Future IDEM Structure



- Less management and more empowerment of technical staff.
- Eliminate the deputy commissioner layer.
- Manage by objectives.
  - EnPPA
  - QMP or equivalent
- Generally Implement Government Efficiency Commission Recommendations.

# Full Reports are Available online

- All GEC and GEC General Government Reports can be found at:  
<http://www.in.gov/legislative/interim/committee/index.html>
- The individual reports are all dated 11/18/2004, but are not labeled by department



# Major Strategic Issues

- CSO's/Long Term Control Plans.
- PM<sub>2.5</sub> Non-Attainment Designations.
- Redevelopment of Contaminated Sites.
  - Brownfields
  - Voluntary Remediation Program
  - LUST
  - RCRA Corrective Action

# Significant Issues



- Electronic Permits and Reporting.
- Administratively extended NPDES permits.
  - Water Quality Standards or Variances.
- Not yet issued Title V permits.
- Appealed Title V and NPDES permits.
- Unwritten “policy” applied as regulation.



# Enforcement/Compliance

- Focus is on Compliance, not penalties or “gotcha”
- Goal is for every regulated entity to understand and comply with their environmental responsibilities.
- Will continue to enforce against those who do not meet their environmental responsibilities—working to speed up the enforcement process.



Questions?

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